

SUSTAINABILITY SNAPSHOT

Focus	KPI	2015	2016	2017
Economic development	Gold sales	\$1 395 million	\$1 546 million	\$1 654 million
	Payments to suppliers in countries of operation	\$473 million	\$421 million	\$440 million
	Number of critical suppliers certified to ISO 14001 or OHSAS 18001	N/A	19 ¹	78
	Total economic value distributed ²	\$992 million	\$1 041 million	\$1 135 million
Community	Community development spending (agreed and distributed)	\$6.27 million	\$6.32 million	\$5.79 million
	Percentage of host country nationals in workforce	92%	93%	92%
	Proportion of grievances resolved	91% ³	100%	99%
	Malaria incidence rate	38.95%	28.05%	27.40%
	Number of Voluntary Counselling and Testing (VCTs) for HIV	4 427	7 068	10 876
Human capital	Lost time injury frequency rate (LTIFR) at operational mines	0.59	0.46	0.51
	Number of workplace fatalities	1	0	2
	Number of mines certified to OHSAS 18001 or ISO 45001	4	4	4 ⁴
	Number of employees receiving formal training	302	2 218	5 247
	Number of Class 1 (major) or Class 2 (medium) environmental incidents	Class 1 – 0 Class 2 – 20	Class 1 – 0 Class 2 – 1	Class 1 – 0 Class 2 – 1
	Emission intensity Scope 1 & 2	41.74 CO ₂ -e/kt milled ⁶	41.92 CO ₂ -e/kt milled ⁷	39.20 CO ₂ -e/kt milled
	Percentage of water recycled	61%	59%	73%
Environment	Fresh water use efficiency	n/a	0.52	0.49
	Number of water discharge quality tests that do not conform with national or IFC standards	0	0	0
	Number of environmental or health incidents related to cyanide	1	0	0
	ISO 14001 certification	5	5	5
	Development and implement biodiversity action plans (BAPS) for all operations	5	5	5

¹ NB – limited number of suppliers evaluated (30) as this was a pilot year for the assessment.

² Including employee salaries and benefits, dividend payments to providers of capital, taxation and community investment.

³ Publicly stated figure at 1 March 2016. This included a batch of grievance claims on temporary pause for resolution, which were resolved after this date.

⁴ Kibali is currently working towards ISO 45001.

⁵ Reviewed target during 2017.

⁶ Restated on page 114 after external verification in 2016.

⁷ Restated figures on pages 114 and 174 after external verification.

2017 Progress	Our targets for 2018
Target achieved	Production target for 2018 of 1.3 million ounces to 1.35 million ounces
Target achieved	To increase procurement spend on locally owned suppliers each year
Positive trend	For all critical suppliers to be certified to ISO 14001 and OHSAS 18001 standards
Positive trend	To increase economic value distributed in line with production
Target achieved	Ensure satisfactory community development budgets are agreed locally and distributed across Randgold's five sustainable development criteria to increase health, education, food security and economic development outcomes
Target achieved	To maintain the number of nationals in our workforce above 80%
Not achieved	To resolve 100% of grievances registered through our grievance mechanism
Positive trend	To reduce malarial incidence by 10% year on year
Positive trend	To raise awareness of HIV awareness across the group, measured as number of VCTs
Target achieved	To remain below 1.0 per million hours worked
Not achieved	Zero fatalities
Positive trend	To have all fully-operational mines OHSAS 18001 / ISO 45001 compliant
Positive trend	To provide sufficient formal training to ensure we continue to have the full range of skills required to run a world-class gold mining company
Target achieved	Zero Class 1 incidents
Target achieved	46.15 CO ₂ -e/kt milled for 2017
Positive trend	To increase water recycling rates to 75% ⁵
New target for 2018	To improve freshwater use in our processing plant to be below 0.5m ³ /tonnes milled
Target achieved	Zero non-compliance with relevant national and IFC standards
Target achieved	Zero environmental or health issues linked to cyanide
Target achieved	To have all operational mines certified to the ISO 14001 standard
Target achieved	To implement BAPs at all fully operational mines

EXTERNAL RECOGNITION OF OUR SUSTAINABILITY WORK

- Randgold included in internationally respected *FTSE4GOOD Index* for 4th consecutive year. Ranked in top quartile of global miners for sustainability performance by *Dow Jones Sustainability Index*.
- *Harvard Business Review* named CEO Mark Bristow in the world's Top 100 CEOs for 3rd successive year. Mark received highest sustainability score of any industry peers.
- The Mali Elephant Project, which we support, received the *United Nations Development Programme Equator* prize for innovative solution tackling poverty, environment and climate challenges.
- Randgold ranked 12th out of +100 large companies in *Institute of Directors Good Governance Index 2017*.
- Randgold received *Livingstone and Stanley Exploration Excellence Award* at Cape Town Mining Indaba 2018 - drive for sustainable mining recognised.

Scope and boundary of this report

The aim of this report is to present a balanced and reasonable view of our company's sustainability performance. The data on environmental, safety and economic impacts covers all six of our operational and development sites situated in Mali, the Democratic Republic of Congo (DRC), Côte d'Ivoire and Senegal. With the exception of greenhouse gas (GHG) emissions, it includes our in-country offices and guesthouses. The scope and measurement methods have not changed since Randgold's sustainability report published in March 2017. The data used to populate this document is collated on a monthly basis and reviewed by management. Data for previous years is provided in certain instances for comparative purposes. A selection of sustainability information has been assured by an independent assurance provider, Environmental and Sustainability Solutions (ESS). The complete assurance statement as well as the Global Reporting Initiative (GRI) Content Index in accordance with the GRI Guidelines are attached as appendices to the standalone sustainability report on our website at www.randgoldresources.com.